

FAYETTEVILLE HOUSING AUTHORITY

Agenda Session

THURSDAY, OCTOBER 14th, 2021, 4:30 PM

Via Zoom

I. Call to Order

The agenda session of the Fayetteville Housing Authority Board of Commissioners was called to order at 4:30 PM.

II. Roll Call

All commissioners were in attendance, forming quorum. Additionally, in attendance: Interim Deputy Director Butler, Mr. Turner of HEAL Collective, FHA staff members, members of the public and the media

III. Discussion: Media notification

There was a brief discussion whether there was proper notification of today's meeting for the public and media participants due to an initial error that was corrected.

IV. Review and Approval of Agenda

After discussion, the agenda was unanimously approved as amended for the FHA Board of Commissioner Regular Session on October 28th.

V. Public Comment

Commissioner Paxton reviewed the code of ethics as it pertains to dissenting.

VI. Action Items

A. Hazard Pay for FHA Staff

Commissioner Paxton motioned to bring this motion off the table as it was originally tabled. The motion was seconded and passed unanimously.

Commissioner Paxton led discussion regarding the motion- \$2500 to be paid in three installments per month for \$500, \$1000, and the remaining \$1000- and looking at the financial feasibility of increasing the amount of hazard pay.

Interim Deputy Director Butler reviewed the financial data and suggested defining which employees are eligible. There was discussion regarding part-time employees and employees who may be hired partway through the payroll cycle.

Commissioner Jones made an amendment that to be eligible for the hazard pay, one must be a full-time employee at the time of the payroll cycle. Commissioner Breashears seconded. The vote was called and passed unanimously.

The new motion reads as: Motion to pay \$3000 in hazard pay to all current full-time employees on payroll at the start of the payroll cycle in three installments per month for \$500, \$1000, and the remaining \$1500.

Commissioner Breashears made a motion to amend it to prorate part-time employees at the discretion of the Interim Deputy Director. Interim Deputy Director Butler requested further clarification and direction in the prorating.

After discussion, Commissioner Breashears withdraws his amendment and Commissioner Jones motions to amend the motion to include part-time employees as well. The motion was seconded, and passed unanimously.

The final motion reads as such: Motion to pay \$3,000 hazard pay to all current employees on payroll (part- and full-time) as of the time of payout in three installments per month for \$500, \$1,000, and the remaining \$1,500.

The motion was seconded, and Interim Deputy Director Butler reviewed the financials as requested. A vote was called and the motion passed unanimously.

B. DISH Network Lease

Chair Terry reviewed the current offer on the table: a lease from DISH Network for \$1,500 a month with an annual increase at 2.5%.

Commissioner Paxton moved to accept the Dish Network lease monthly \$1500 with annual increase at 2.5% as presented. The motion was seconded, and the vote was called. The motion passed unanimously.

VII. Adjournment

The meeting was adjourned at 5:53 PM.