

FAYETTEVILLE HOUSING AUTHORITY
Regular Board Meeting (March 2021 Meeting)

Thursday, April 1st, 2021, 5 pm

Via Zoom

Roll Call

Public Comment

Old Business

- A. ERA Grant update/ Current spend (see presentation)
- B. Resolution #1261 – Authorization to add case manager for ESG Grant
 - a. • February 12, 2021 received 2nd half of grant requested in August 2020
 - b. • Grant will pay expenses to house 16 more people experiencing homelessness with weekly case management
 - c. • Current case manager is tasked with 1st 16 ESG participants; this would be the maximum recommended case load
- C. Continuity of operations plan-Board (what is the process)
 - a. Establish a hiring committee
 - i. Board Chair
 - ii. Resident Council President
 - iii. HR Consulting Company TPC-Diverse
 - iv. Commissioner Jones
 - v. NARHO Rep-Diverse
 - vii. Interim ED
 - b. Timeline/gates and lanes
 - i. Personality evaluation for finalist
 - ii. Relocation package if needed, we require a 2 year commitment (should be in the contract you all sign)
 - iii. Background Check to include financial/ credit
 - c. Job Description
 - i. experience with diverse communities
 - d. Candidate pool (how to get the best of the best, from diverse backgrounds to apply)
 - i. NAHRO
 - ii. BIPOC (executive professional organizations) and their state chapters
 - iii. Bipoc Alumni groups from the U of A
 - iv. Affirmative outreach to diverse leaders in the non-profit and business community
 - e. Stakeholders input
 - i. Residents
 - ii. Voucher Holders

- iii. Staff
- iv. Citizens

New Business

- A. Resolution 1264-Authorizing the appointment of an interim Deputy Director
- B. COVID -19
 - a. Resolution 1265-Hazard pay for staff August 8th 2020-March 20, 2021
 - b. Comp Time
 - i. 1 year to use rolling 12 months begins October 1, 2021
 - ii. If you leave within that year, comp time can be paid out
- C. SWOT facilitated by OnPoint Solutions
 - a. Process (see attached documentation)
 - b. Cost-approximate \$10,000 based on 80 project hours
 - c. Time frame 3-4 weeks with interviews



FHA Statement of
Work_SWOT Analysis

- D. Resolution 1266 -Interim Executive Director compensation
- E. Resolution 1267- Establishing Crouch, Harwell, Fryar, & Ferner, PLLC as lead attorneys for Fayetteville Housing Authority
- F. Formal complaints against 2 commissioners
 - a. Process
 - b. Cost
- G. Removal of the current Board Chair from the position of Chair (not from the commission)

Reports

- A. Interim Executive Director/Deputy Director
- B. Vouchers and Supportive Services
- C. Public Housing